



दीनदयाल पत्तन प्राधिकरण
(आईएसओ 9001:2008 एवं आईएसओ 14001:2004 प्रमाणित पोर्ट)

DEENDAYAL PORT AUTHORITY
(AN ISO 9001:2008 & ISO 14001:2004 CERTIFIED PORT)



यातायात प्रबंधक का कार्यालय, दीनदयाल पत्तन प्राधिकरण, श्रमदीप बिल्डिंग, नया कंडला, कच्छ (370210)



No.TIT/RA/Safety Officer/169

Date:22.09.2025

TRADE NOTICE

Sub: Implementation of Punitive Actions in Case of Incidents at Port Premises – Reg.

It has been observed that unsafe practices, negligence, and non-adherence to safety protocols have resulted in a number of incidents within port premises, ranging from minor unsafe occurrences to major accidents causing injury, fire, spillage, and environmental impact.

1. In order to strengthen a culture of safety, accountability, and responsibility among all stakeholders, the Punitive Action Framework is prepared, and the same will be applied in case of incidents occurring within port limits. The punitive actions include both Administrative Measures and Financial Penalties commensurate with the severity of the incident.
2. The punitive actions shall be imposed by the respective Departmental Heads of Deendayal Port Authority. In case of incidents involving departmental employees, punitive measures shall be decided and enforced by the concerned HoD, commensurate with the severity of the incident.
3. All port users, trade associations and other stakeholders are hereby directed to strictly comply with the statutory safety provisions and safety norms issued by the Port from time to time. Non-compliance leading to incidents will attract punitive action as per the punitive action framework, without prejudice to any other legal action under applicable laws.

This notice comes into effect immediately.

This has the approval of the Competent Authority.

Encl: Punitive actions in case of an incident at the Port premises.

**TRAFFIC MANAGER
DEENDAYAL PORT AUTHORITY**

To,
All Trade Associations

Copy to: 1. All HoD's – For information and necessary action please.
2. Sr.PS to Chairman – For information of Chairman please
3. PS to Dy.Chairman – For information of Dy.Chairman please
4. EDP – To upload the above Trade Notice on website.

Copy to: Sr.DTM/Sr.ATM/All ATMs/Safety Officer/AD(R)/PA to TM

Punitive actions in case of incident in Port premises

Sr. No.	Type of Incident	Administrative Punitive Actions	Financial Punitive Actions
1	Low-Potential Dangerous Occurrence: Examples: - Minor collision of two trucks with no injury - Trolley/Trailer hitting a moving/stationary object - Forklift lightly hitting a container - Minor Leakage of Non-Hazardous substance	- Warning Notice to firm - Suspension of Dock Entry Permit (Individual or Firm) for 1 week	Rs. 10,000/-
2	High-Potential Dangerous Occurrence: Examples: - Vehicle falling into sea (no injury) - Crane tipping without injury - Cargo/Grab falling etc. but no casualty - Vessel gangway collapsed (no injury) - Breakage of mooring rope with high-risk potential	- Show Cause Notice to firm - Suspension of Dock Entry Permit (Individual or Firm) for 1 month	Rs.50,000/-
3	Minor Injury (First Aid Case, Medical Treatment Case), Minor Fire, Minor Oil Spill: Examples: - Minor Injury (First Aid/Medical Treatment Case) - Minor fire in warehouse or yard etc. - Minor oil/chemical spill contained immediately - Minor electrical short-circuit/fire in equipment	- Show Cause Notice to firm - Suspension of Dock Entry Permit (Individual or Firm) for 15 Days	Rs.20,000/-
4	Major Injury (Loss Time Injury), Major Fire/Major Oil Spill Examples: - Major Injury (Loss Time Injury) - Collapse of cargo stack with serious damage/injury - Collision of equipment (crane/RTG/reach stacker etc.) causing major injury - Major fire in jetty/terminal/warehouse etc. - Major oil/chemical spill into water or land	- Show Cause Notice to firm - Suspension of Dock Entry Permit (Individual or Firm) for 3 months	Rs. 50,000/-
5	FATAL/Major Incident which can impact PEAR (People, environment, asset or reputation of organization): Examples: - Single or Multiple Fatality - Vessel collision at berth causing damage/fatality - Major fire/explosion at jetty/terminal causing damage to PEAR - Major Oil/chemical spill leading to major environmental contamination - Any Incident impacting port reputation, operations, or assets significantly	- Show Cause Notice to firm - Suspension of Dock Entry Permit (Individual or Firm) for 6 months - Cancellation of Dock Entry Permit (Individual or Firm) – To be decided by Management	Rs. 1,00,000/-

Note: The Administrative Punitive Actions and Financial Punitive Actions shall be imposed by the respective Departmental HOD. Punitive actions for the departmental employees shall be taken by the Departmental HOD as deemed fit based on the incident severity & consequences.